



The South African Health Products Regulatory Authority (SAHPRA) is the National Medicines Regulatory Authority established in terms of the ***Medicines and Related Substances Act, 1965, (Act No. 101 of 1965) as amended***, to provide for the monitoring, evaluation, regulation, investigation, inspection, registration and control of medicines, scheduled substances, clinical trials and medical devices, and related matters in the public interest.

Senior Accountant X 3 (24 Months Fixed-Term Contract)

Salary: R730 936.00 – R775 772.00 (all-inclusive total cost to company package)

Ref No.: SAHPRA 054/2023

CENTRE: Head Office (Pretoria)

REQUIREMENTS: Applicants must be in possession of a Grade 12 Certificate and National Diploma in Financial Accounting / Finance Management / Cost and Management Accounting or related equivalent qualification at NQF level 6 with 360 credits as recognised by SAQA. A related Degree will be an added advantage.

EXPERIENCE: * Minimum of three (3) years of relevant experience as an Accountant, of which two (2) years must be at the supervisory level. Familiarity and understanding of Public Finance Management Act (PFMA), Treasury Regulations and guidelines within the financial management operating environment.

REQUIRED CORE COMPETENCIES AND TECHNICAL PROFICIENCIES: * Strong administrative and organizational skills. *Willingness to work extended hours as and when required. *Good communication skills both (verbal and written). *Good leadership and decision-making ability. *Critical thinking and problem-solving skills. *Planning and coordination skills. *Ability to manage conflict. *Ability to tolerate stress. *Deadline driven. *Attention to detail. *Versatility. *Innovative thinking. *Team player and can work independently. *Ability to work well under pressure. Client orientation and customer focus.

- Accountability and ethical conduct.

DUTIES AND RESPONSIBILITIES:

Policies and guidelines: * Develops and recommends policies and guidelines for banking, cash management and receipts by. * Monitoring these processes and investigating transactions and banking activities to identify areas for improvement and detect irregularities. * Investigating all transactions to prevent fraud. * Providing feedback on the effectiveness of internal controls, and those areas where risks relating to banking transactions can be minimized. * Monitoring compliance with established policies and procedures. *

Receipts and Receivables: * Ensures that receipts and receivables are accurately accounted for by. * Performing monthly bank reconciliations on all cash deposits to the bank. * Reconciling and verifying of accounts regarding cash on hand and cash at bank. * Preparing journals for adjustments as required (e.g., after Bank is reconciled, or to rectify incorrect allocation of accounts). *Reconciling (and rectifying) customers' ledger accounts. * Reconciling accounts that fall into receivable records with the sales invoices. * Reconciling discrepancies in different accounts.

Creditor payments: * Enables payments to creditors by updating the register of invoices received, checking related documentation, and processing approved invoices for payment.

*Reconciling the General Ledger to invoices and statements, ensuring accuracy of the information. * Loading payments on the system, according to standard procedure, meeting agreed time frames for payment. * Preparing payment advice and forwarding to relevant stakeholders, maintaining accurate payment records, monthly. * Following up on the resolution of invoices over 30 days with relevant stakeholders. * Loading new suppliers as beneficiaries on the system, as approved by the Management Accountant / Financial Manager. * Reconciling all Supplier accounts with monthly statements, verifying information against the detailed Ledger, for input to monthly reports. * Ensuring that monthly journals are captured and allocated correctly, meeting deadlines for submission. * Assisting in providing specific information in response to audit queries, and preparing documentation requested in a timely manner.

Cash flow forecast: * Prepares SAHPRA cash flow forecast twice every month by liaising with business units to obtain details of anticipated expenditures.

Reporting: * Contributes to Finance Department management reports by preparing a monthly creditors age analysis and report reflecting accurate information, for review by the Management Accountant / Financial Manager and recording payment dates of all invoices and checking supplier statements for confirmation.

General administrative tasks: * Performs general administrative tasks as required by assisting internal and external auditors by supplying documents and information. * Maintaining required files, reports, and data. * Maintaining constant contact with the customers. * Following up on transactions and providing updates as required. * Checking the status of payments made on the payment run for approved contracts, every week. * Updating budget spend on contracts by capturing the weekly expenditure per contract on the Register. * Following up with Procurement Department regarding outstanding documentation relating to contract payments, as required. * Compiling and updating schedule of contract completion dates and expenditure per contract, for management Accountant / Financial Manager. * Adhering to corporate standards and procedures in all reconciliation activities. * Answering customer queries on financial issues. * Performing other related duties as assigned to meet the needs of the organization. * Continuously improving personal skill set regarding software proficiency, financial analysis, and data processing.

INSTRUCTIONS TO APPLICANTS: All applications must:

- Be submitted with a covering letter clearly reflecting the name of the position and post reference number, be signed, accompanied by a comprehensive CV, the names and email addresses of 3 referees and recently certified copies of ID, required qualification/s (matric included) and driver's licence where applicable.
- Applications without the afore mentioned will not be considered. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
- A separate application must be completed for each post. SAHPRA will not be liable where applicants use incorrect or no reference number on their applications.
- Applications must be submitted by email to recruitment@sahpra.org.za, including the required certified documentation as indicated. **DO NOT MAKE ENQUIRIES TO THIS ADDRESS.**
- No late applications will be accepted. CVs will not be returned. Applications, which are received after the closing date, will not be considered.
- Further communication will be limited to shortlisted candidates. If you have not received a response from SAHPRA within 3 months of the closing date, please consider your application as unsuccessful.
- It will be expected of candidates to be available for selection interviews on a date, time and place as determined by SAHPRA.

Applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records, citizenship status and previous employment. SAHPRA is guided by the principles of Employment Equity. Candidates with disabilities are encouraged to apply and an indication in this regard will be appreciated. SAHPRA reserves the right to fill or not to fill the vacant post/s.

Enquiries: Ms S. Molepo, Email: setlola.molepo@sahpra.org.za **(DO NOT SEND APPLICATIONS TO THIS EMAIL ADDRESS).**

CLOSING DATE: 12 December 2023 at 16H00.